Two Views of Religious Liberty

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	The Emerging "Post-Liberal" View	The Traditional or "Permanent Things" View
WHO?	 The character of the religious claimant limits the scope of religious liberty. Churches – full <i>exemption</i>. Other religious nonprofits – limited <i>accommodation</i>. For-profits – <i>neither</i> exemption nor accommodation. Individuals? - where is the religious exercise occurring? 	- The "free exercise of religion" is constitutionally and statutorily protected, regardless of who exercises religion and where and when that religious exercise occurs.
WHAT?		
Religion	- Religion is primarily a private activity, similar to a hobby.	- Religion is an essential element of human experience.
Religious Exercise	- First Am. & RFRA protect only religious "worship."	- First Am. & RFRA protect all "free exercise of religion."
Religious Rights	- Religious speech is protected mainly by the Free Speech Clause; little or no distinct protection under Religion Clause.	- Religious exercise is protected primarily by the Religion Clause, but also implicates Free Speech, Free Press, and Free Association doctrines under the First Amendment.
WHERE?		
Private vs. Public	 Religious exercise occurs in private (compartmentalized). Occurs primarily in religious settings (e.g., churches). 	 Religious exercise may pervade all of an adherent's life Occurs outside as well as inside religious settings.
Common Civic Life	- All of the "public" sphere / civil society / common civic life is a "governmental" sphere subject to government control.	- Much of the "public" sphere / civil society / common civic life is properly <i>outside</i> government control.
Commercial Spaces	- By entering "commercial" contexts, individuals voluntarily and substantially waive or curtail their religious rights as a condition for entry and participation.	- Individuals retain their religious liberty rights even in "commercial" contexts. What controls is whether the <i>exercise</i> is religious, not whether the <i>context</i> is religious.
WHEN?	- Religious exercise is a private activity that occurs primarily during religious services and other expressly religious activities.	 Religious exercise pervades all of an adherent's life and includes religious activities at times and in contexts outside of religious services and private religious settings.
HOW?		
Claims Injuries	- Most current religious claims (e.g., Hobby Lobby) are "complicity" claims. ("I don't want to be complicit in X.")	- Most current religious claims involve government efforts to coerce religious belief, to compel (or forbid) religious speech or expression, or to burden or limit religious exercise.
	- The primary (or only) injury to the religious claimant is purely a "dignitary" injury to the claimant. But exempting or accommodating the religious claimant's religious exercise imposes equal or greater "dignitary" injuries on third parties.	- First Amendment does not require balancing of all possible "dignitary" injuries but rather prohibits coercion of religious exercise. Only balancing is express RFRA LRM/CSI test.